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11 July 1988
OCA 88-2298

MEMORANDUM FOR: The Director

FROM: John L. Helgerson
Director of Congressional Affairs

SUBJECT: Your Monthly Meeting With Representatives
Stokes and Hyde

1. On Wednesday, 13 July at 8:00 a.m. you are scheduled to have your regular monthly meeting with Chairman Stokes and Mr. Hyde.

2. I suggest you brief them on the highlights of your recent trip [REDACTED]

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3. You may wish also to discuss the following subjects, for which talking points are attached:

-- The Soviet Party Congress [REDACTED]

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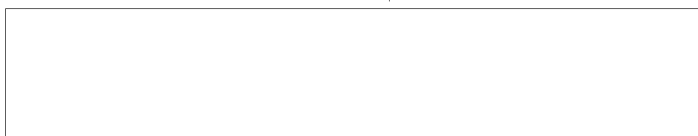
4. If time permits, you may wish to discuss three intelligence successes.



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-- FBIS coverage of the Moscow Party Congress.

5. Following your meeting, Chairman Stokes is scheduled to meet with a group of 20 Agency minority employees at 9:30 a.m. in the Hearing Room. These students are working at the Agency this summer as part of either the Minority Undergraduate Program, a summer work study program, or as part of the Undergraduate Scholar Program, a scholarship program through which we fund the educational expenses of qualified and needy minority undergraduate students. If your schedule permits, you may wish to attend this meeting. A background paper is also provided on both of these programs. We should thank the Chairman for encouraging these students to consider a career in intelligence and for his support of our EEO efforts.



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John L. Helgersen

Attachments

DD/HA/OCA  (11 Jul 88)

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5 July 1988

**TALKING POINTS FOR THE DCI
RESULTS OF THE SOVIET PARTY CONFERENCE**

General Secretary Gorbachev scored an apparent victory as the party conference approved all of the six draft resolutions--and a seventh, which he proposed at the last minute, to accelerate political reform. This success, however, was offset by his failure to secure changes in the Central Committee or agreement that the conference resolutions were authoritative party decisions. The conference also provided party conservatives with a nationwide forum to air their views--views that were generally well-received and that were reflected in the resolutions. Moreover, the conference marks a watershed because of the extraordinarily open debate, which will set new parameters for future party deliberations.

The conference resolutions--although vaguely-worded and ambiguous in places--generally approved the major initiatives contained in Gorbachev's report.

- o The conference approved Gorbachev's most controversial proposals--to combine party and state leadership posts and to limit all officials to two five-year terms in office. It also called for future midterm conferences that would be empowered to change up to 20% of the Central Committee.
- o Despite rancorous debate over the limits of criticism, the resolution on glasnost was a strong endorsement for the policy of openness, calling for its "consistent expansion" and "legal guarantees" to ensure its continuation.
- o The resolution on ethnic relations endorsed balancing maximum autonomy for local nationalities with the interests of "the country as a whole," stopping far short of proposing a specific solution to the country's ethnic difficulties.

Gorbachev recognizes that he faces a difficult test in getting the conference's proposals implemented.

- o He will probably use a Central Committee plenum, scheduled for the end of the month, to press for implementation; he could also make some personnel changes that would strengthen his position in the leadership.
- o Despite the intention of the seventh resolution to speed up political reform, it calls for local elections to begin in two months--probably longer than Gorbachev would like to wait.
- o Gorbachev should assume the presidency during elections to the Supreme Soviet next April, giving him constitutional authority to quicken the pace of reform. In the meantime, however, opponents of reform could drag out discussion of certain issues indefinitely.

Gorbachev is using the proposed institutional changes to his own political advantage. In the process, however, he is also making changes that could genuinely limit the party's power over the system and lead to the structural transformation of the Soviet Union.

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Minority Undergraduate
Program

CHAIRMAN STOKES MEETING WITH AGENCY MINORITY STUDENT EMPLOYEES

There will be representatives from two minority programs meeting with Mr. Stokes--eight students from the Undergraduate Scholar Program and 12 from the Minority Undergraduate Program. The meeting has been arranged at the behest of the Chairman. A brief description of each of these programs follows.

Minority Undergraduate Program

This unique program, started in the Directorate of Intelligence in 1984 and expanded to other Directorates, provides paid summer work for promising minority undergraduate students. Students gain a practical summer work experience designed to complement their academic studies through substantive and meaningful assignments in their respective disciplines. Academic disciplines range from the hard sciences to Political Science, Accounting, Procurement and Languages. The students receive competitive incomes and enthusiastically report that they gain valuable insights into the role the Agency plays in supporting U.S. officials in their foreign policy roles. At the same time, the Agency is able to assess the students' potential for future permanent employment. In 1986, six students participated in the summer program. Through a highly aggressive recruiting effort, 45 students will work with the Agency this summer.

Undergraduate Scholar Program

In response to a Congressional directive contained in the Intelligence Authorization Act of 1987, the Agency and the National Security Agency initiated undergraduate training programs. Our Scholar Program leads to baccalaureate degrees and intelligence careers for qualified and financially needy high school students interested in and capable of developing skills critical to the Agency's mission. Patterned after college ROTC programs, the Scholar Program is designed especially for minorities and provides tuition assistance and CIA summer work experience to selected students. In return, the students agree to a year and a half commitment for every year of Agency sponsorship following graduation. In FY 1987, 11 students were granted scholarships.

Mr. Stokes has taken a keen interest in seeking to improve the Agency's employment of minorities. Indeed, he sponsored the legislation which established the Undergraduate Scholar Program for both the Agency and the National Security Agency. Because of his close association with the CIA program, it has become known within the Agency as the "Stokes Program." You may wish to take the opportunity to:

- Affirm your sustained commitment to improving the minority representation throughout the Agency, particularly among the professional ranks.

- Indicate your support for both minority programs. We see both programs, but especially the "Stokes Program" as providing highly qualified and competitive minority professionals in critical skill areas, like engineering and the hard sciences, while simultaneously providing financial assistance to those who might otherwise not have an opportunity to attend college.

- Report that this year, in reponse to Mr. Stokes' request, we have expanded the range of student academic disciplines accepted into the "Stokes Program" beyond the 5 critical skills identified in the 1987 Authorization Act. We now include students who are majoring in some of the hard to find social sciences. Also at Mr. Stokes' request, we have increased our effort to recruit directly from the high schools rather than from the college campus.

- Report that this year we will probably be able to recruit 15 students into the "Stokes Program," four more than last year.

- Indicate that we have studied the Report language accompanying the Committee's FY 1989 Authorization bill requesting the Agency to seek, in conjunction with the National Security Agency, to make dollar allowances paid to students in the respective Agencies' Scholar Programs more consistent with one another. You can report that we have already initiated a study and that we can brief the Chairman and his staff sometime this summer on the findings and recommendations.

- Express your satisfaction with the growth in the number of students who are currently participating in the summer work program--the Minority Undergraduate Program. We believe this program will increasingly become a valuable source of employment for highly qualified entry level minority employees.

- Decline or accept the invitation to attend the 0930 meeting with the minority students.